Galion City Health Department Mission Policy 2013 to 2014

November 12, 2013

**Vision Statement:**

*Inspire and Engage out Citizens and Community to be Optimally Healthy*

**Mission Statement:**

*To Promote and Protect the Health and Well-Being of those we Serve*

**Goals:**

1. **Accreditation of the Galion City Health Department-** work on accreditation has been slowed due to changes in personnel
   1. **Standard 1.1** Participate in or Conduct a Collaborative Process Resulting in a Comprehensive Community Health Assessment- **Done**
   2. **Standard 5.2** Conduct a Comprehensive Planning Process Resulting in a Tribal/State/Community Health Improvement Plan. Staff are participating in Avita sponsored Community Health Improvement Plan (CHIP). **In process-** Crawford County Health and Wellness Coalition. The health department is engaged in two projects developing measureable outcomes: 1) childhood nutrition and overweight/obesity, 2) substance abuse
2. **Get Galion City’s fair share of PHEP funding restored**
3. **Rationalize Nursing Functions**
   1. **School Nursing-**
   2. **Immunizations-** Flu season final report due in December. Over 600 flu shots administered
   3. **Access to care-** MAC reimbursement in October $ 4,300
   4. **Outbreak Reporting**
   5. **Workforce Development and maintenance of skills-** new nurses completing in-service
4. **Implement grade level food health inspections on Galion City Health Department website-** see current agenda
5. **Implement electronic board document system- done-** BlueSky
6. **Establish secure internet section to website for posting of internal documents, forms, manuals, policies, procedures-** recent quote for MS SharePoint reveals that option is out of reach(>$8000). Other options?
7. **Implement use of credit card for payment of services- pending**
8. **Review, revise and convert into an editable electronic document the department personnel manual- pending**
9. **Develop set key metrics that the department will measure and track its performance** 
   1. **Health**- **Plan: Determine Galion’s Disability Adjusted Life Years (DALY)**
      1. **Vital measures**- **Plan: Compare Galion’s experience to other small cities.**
         1. **Births 2013 through October**
            1. **Total – 311 (75 in Galion)**
            2. **Low-weight- 16 (3 in Galion)**
            3. **<37 weeks – 21 (7 in Galion)** note: will have guest Pam Kalb to discuss these topic January 2014 meeting
            4. **Teen Births- 34 (11 in Galion)**
            5. **Fetal Deaths- 6 (1 in Galion)**
         2. **Deaths 2013 through October**
            1. **Total- 175**
            2. **Average age of Death- 78.69**
            3. **Top 3 Causes of death- Circulatory, Respiratory, Neoplasms**
            4. **6 suspected drug overdose death in Galion for 2013**
         3. **Reportable Diseases …. Through ….-** 
            1. **Chlamydia- 2, YTD 27**
            2. **Hepatitis C, Chronic- 3, YTD 23**
      2. **Top 3 Causes of Death in Galion by Total Numbers**- **Plan: Determine Potential Years of Life Lost (PYLL) per disease process and prioritize accordingly.**
         1. Diseases of the circulatory system
         2. Diseases of the respiratory system.
         3. Neoplasms
      3. **Top 3 causes of disability in Galion is unknown**- **Plan: Determine most prevalent causes of disability**
   2. **Customer Engagement- Plan: Determine individual’s knowledge, motivation and barriers to obtaining optimal personal and family health and Galion City Health Department’s role- plan pending**
   3. **Employee Engagement- Plan: Determine employee’s knowledge, motivation and barriers to health improvement for the community- Plan pending**
   4. **Value Creation in Public Health- Plan pending**
10. **Develop and execute strategic goals with community organizations to deal with areas of concern shown in Community Health Assessment Survey – as in # 1**
11. **Communicate other major operational issues to assist the Board in understanding the organization’s business dynamics-** 
    1. ODH plans to upgrade T1 to Time Warner Business Class
    2. Recent administrative hearing with good response. Expect more.