Galion City Health Department Mission Policy 2013 to 2014

October 8, 2013

**Vision Statement:**

*Inspire and Engage out Citizens and Community to be Optimally Healthy*

**Mission Statement:**

*To Promote and Protect the Health and Well-Being of those we Serve*

**Goals:**

1. **Accreditation of the Galion City Health Department-** work on accreditation has been slowed due to changes in personnel
   1. **Standard 1.1** Participate in or Conduct a Collaborative Process Resulting in a Comprehensive Community Health Assessment- **done**
   2. **Standard 5.2** Conduct a Comprehensive Planning Process Resulting in a Tribal/State/Community Health Improvement Plan. Staff are participating in Avita sponsored Community Health Improvement Plan (CHIP).- **in process** (see: <http://avitahealth.org/dwp/mm/tools-resources/Wellness.html>)
   3. **Standard 3.1** Provide Health Education and Health Promotion Policies, Programs, Processes, and Interventions to SupportPrevention and Wellness-
2. **Get Galion City’s fair share of PHEP funding restored**
3. **Rationalize Nursing Functions- Plan: Assess Nursing Functions as described in #9 (below)**
   1. **School Nursing-**
   2. **Immunizations-**
   3. **Access to care**
   4. **Outbreak Reporting**
   5. **Workforce Development and maintenance of skills**
4. **Implement grade level food health inspections on Galion City Health Department website**
5. **Implement electronic board document system-** BlueSky
6. **Establish secure internet section to website for posting of internal documents, forms, manuals, policies, procedures-** investigating Sharepoint
7. **Implement use of credit card for payment of services-** no progress since last meeting
8. **Review, revise and convert into an editable electronic document the department personnel manual-**
9. **Develop set key metrics that the department will measure and track its performance** 
   1. **Health**- **Plan: Determine Galion’s Disability Adjusted Life Years (DALY)**
      1. **Vital measures**- **Plan: Compare Galion’s experience to other small cities.**
         1. **Births 2013 through September**
            1. **Total – 280**
            2. **Low-weight- 15 (3 in Galion)**
            3. **<37 weeks – 20 (6 in Galion)**
            4. **Teen Births- 29 (8 in Galion)**
         2. **Deaths 2013 through September**
            1. **Total- 160….**
            2. **Average age of Death- 78.77**
            3. **Top 3 Causes of death- Circulatory, Respiratory, Neoplasms**
            4. **6 suspected drug overdose death in Galion for 2013**
         3. **Reportable Diseases …. Through ….-** 
            1. **Chlamydia- 3, YTD 25**
            2. **Hepatitis C, Chronic- 3, YTD 20**
      2. **Top 3 Causes of Death in Galion by Total Numbers**- **Plan: Determine Potential Years of Life Lost (PYLL) per disease process and prioritize accordingly.**
         1. Diseases of the circulatory system
         2. Diseases of the respiratory system.
         3. Neoplasms
      3. **Top 3 causes of disability in Galion is unknown**- **Plan: Determine most prevalent causes of disability**
   2. **Customer Engagement- Plan: Determine individual’s knowledge, motivation and barriers to obtaining optimal personal and family health and Galion City Health Department’s role**
   3. **Employee Engagement- Plan: Determine employee’s knowledge, motivation and barriers to health improvement for the community**
   4. **Financials- Plan: Compare Galion City Health Department’s ability to deliver value in healthcare outcomes compared to other small cities.**
10. **Develop and execute strategic goals with community organizations to deal with areas of concern shown in Community Health Assessment Survey** 
    1. **Disability and Chronic Pain**
    2. **Heart Disease and Stroke**
    3. **Mental Health and Mental Disorders**
    4. **Nutrition and Overweight**
    5. **Substance Abuse**
    6. **Tobacco Abuse**
11. **Communicate other major operational issues to assist the Board in understanding the organization’s business dynamics**
    1. Flu clinics underway!
    2. Nursing participated in school-based food-label education
    3. Ms. Diebler and Kimmerline doing well
    4. GCH ER is not treating STD’s empirically; follow up difficult
    5. Family Dollar will be moving to the former Dean's
    6. New food facilities have been proposed at the former Toot's Pizza
    7. Ms. Zmuda saw 35 food vendors at Oktoberfest
    8. Bedbug complaints increased
    9. Rough draft of an MOU with other EH
    10. Eight new nuisances were reported in September, and a total of 19 were abated