

RESOLUTION #2016-147

A RESOLUTION TO DEFINE THE RECEIPT OF HEALTH INSURANCE BENEFITS FOR EMPLOYEES OF THE GALION CITY HEALTH DEPARTMENT BOARD OF HEALTH

WHEREAS, current departmental personnel policy allows for health insurance coverage for new employees within 30-90 days after appointment; and

WHEREAS, the Board of Health wishes to clarify health insurance coverage for new employees; and

WHEREAS, the Board of Health wishes to encourage a healthy workplace; and

WHEREAS, the Board of Health does not provide employee health benefits for part-time employees; and

WHEREAS, the Board of Health does provide employee health benefits for full-time employees; and

WHEREAS, any employee moving from full-time status to part-time status loses the ability to be covered by City of Galion health insurance benefits; and

WHEREAS, any employee moving from part-time status to full-time status gains the ability to be covered by City of Galion health insurance benefits; and

WHEREAS, the Board of Health and City of Galion allow employees to utilize City of Galion health insurance benefits.

NOW, THEREFORE, BE IT RESOLVED that all Galion City Board of Health employees hired in full-time status shall be eligible for health insurance benefits within 30 days after appointment.

Adopted by the Galion City Board of Health this ____ day of _____, 20____.

Thomas O'Leary
Mayor/Board of Health President

Trish Factor
Health Commissioner